COMMUNICATION OF OTHER RELEVANT INFORMATION

VIRTUALWARE 2007, S.A.

Basauri, December 22, 2025

Virtualware 2007, S.A. (the "**Company**"), communicates the following:

OTHER RELEVANT INFORMATION

On this date, the Extraordinary General Shareholders' Meeting of the Company was held, in the first call, in which the agreements included as an annex to this communication were approved.

It is stated that the information communicated herein has been prepared under the exclusive responsibility of the Company and its administrators.

Sincerely

Virtualware 2007, S.A.
Mr. Unai Extremo Baigorri
Chairman of the Board of Directors

VIRTUALWARE 2007, S.A.

EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING

December 22, 2025

MEETING AND ATTENDANCE QUORUM

On December 22, 2025, the Extraordinary General Shareholders' Meeting of the Company was held, in the first call, attended in presence by 4 shareholders, holders of 1,886,079 voting rights, representing 66,012.77 euros of the share capital, that is, 41.79% of the share capital with voting rights and 2 shareholders represented, holders of 2,163,936 voting rights, representing 75,737.76 euros of the share capital, that is, 47.95% of the share capital with voting rights.

Consequently, 6 shareholders have attended to the meeting, holders of 4,050,015 voting rights, that is, 89.74% of the share capital with voting rights.

VIRTUALWARE 2007, S.A.

EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING

December 22, 2025

ADOPTED RESOLUTIONS

The following resolutions were adopted, all approved **unanimously**.

FIRST. **In accordance with Article 24 of the Bylaws, fixing the number of members of the Board of Directors at five (5) members.**

In accordance with the limits established in Article 24 of the Bylaws, to set the number of members of the Company's Board of Directors at five (5).

SECOND. **Appointment of Ms. Sara Antuñano Leicea as a member of the Board of Directors for the statutory term.**

To appoint Ms. Sara Antuñano Leicea as a member of the Board of Directors of the Company, for the statutory period, within the category of independent director.

It is hereby stated that Ms. Sara Antuñano Leicea falls within the category of independent director.

THIRD. **Appointment of Mr. Carlos Polo Gil as a member of the Board of Directors for the statutory term.**

To appoint Mr. Carlos Polo Gil as a member of the Board of Directors of the Company, for the statutory period, within the category of independent director.

It is hereby stated that D. Carlos Polo Gil falls within the category of independent director.

FOURTH. **Creation of a new 24 bis article in the Bylaws of the Company ("*Regulations of the Board of Directors. Audit and Compliance Committee*")**

It is approved to create a new article 24 bis of the Bylaws ("*Regulations of the Board of Directors. Audit and Compliance Committee*"), which will be worded as follows:

"**Article 24 bis.- Regulations of the Board of Directors. Audit and Compliance Committee.**

1. The Board of Directors shall be governed by the legal regulations applicable to it and by these Bylaws. The Board of Directors shall develop and supplement such provisions by means of the appropriate Regulations of the Board of Directors, the approval of which shall be reported to the General Shareholders' Meeting.

2. The Board of Directors shall constitute and maintain on a permanent basis an Audit and Compliance Committee, an internal body of an informative and consultative nature, without executive functions, with the powers provided for in article 529 quarter of the Capital Companies Act and those others determined by the regulations in force, the Bylaws, and those entrusted to it by the Board of Directors, in accordance with the Regulations of the Board of Directors.

The Audit and Compliance Committee shall be composed of a minimum of three (3) and a maximum of five (5) directors appointed by the Board of Directors, following a favourable report from the Appointments and Remuneration Committee, all of whom shall be non-executive directors, the majority of whom must be at least independent directors. As a whole, the members of the Audit and Compliance Committee shall have the relevant technical knowledge in relation to the sector of activity to which the Company belongs and one of them shall be appointed taking into account his or her knowledge and experience in accounting, auditing or both.

The Board of Directors shall appoint, from among the independent directors who are members of the Audit and Compliance Committee, a Chairman. The office of chairman shall be held for a maximum period of four years, at the end of which the director who has held the position may not be re-elected as chairman until one year has passed since his or her dismissal, without prejudice to his or her continuity or re-election as a member of the Audit and Compliance Committee.

The Board of Directors will also appoint the person to perform the functions of Secretary, who shall not need to be a director.

The Audit and Compliance Committee shall have the functions established in the Regulations of the Board of Directors and, where appropriate, in its own regulations and, in any case, those provided for in the applicable regulations."

FIFTH. Delegation of powers.

Without prejudice to and in addition to the delegations contained in each of the resolutions adopted, it is agreed to authorize all members of the Board of Directors and, in particular, the Chairman and the Secretary of the Board of Directors, with express power of sub-delegation, so that any of them, jointly and severally, may carry out as many acts as may be necessary or appropriate for the enforcement, implementation, effectiveness and successful completion of the resolutions adopted and, in particular, for the following acts, without limitation:

a) to appear before a notary public and execute on behalf of the Company any public deeds, including those of rectification, complement, supplement or any other, as may be necessary or advisable in connection with the decisions adopted by the Extraordinary General Meeting, and may appear, as the case may be, before the corresponding Spanish Commercial Registry or before any other registries and carry out the acts and sign the documents that may be necessary or advisable for the effective registration of the decisions adopted by the Extraordinary General Meeting; including supplementing or correcting them as necessary for their registration in the corresponding Spanish Commercial Registry or any other registry;

b) to clarify, specify, correct and complete the decisions adopted and resolve any doubts or aspects that may arise, correcting and completing any defects or omissions that may prevent or hinder the effectiveness or registration of the corresponding decisions;

c) to take such resolutions as may be necessary or required for the enforcement and implementation of the decisions adopted, and to execute any public and private documents and carry out any acts, legal transactions, contracts, declarations and operations as may be appropriate for the same purpose; and

d) to grant any other public or private documents that may be necessary or appropriate for the enforcement, implementation, effectiveness and successful completion of all resolutions adopted by the General Meeting, with no limitation whatsoever.

SIXTH.- Approval of the Minutes.

To approve the minutes of this meeting.